

PARVATHAREDDY BABUL REDDY VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE



(Affiliated to J.N.T.U., Anantapur & Approved by AICTE, New Delhi, Accredited by NBA-AICTE)

KAVALI - 524 201, S.P.S.R. Nellore Dist., A.P., India. @ 08626 - 243930

ate Dr. Bodia Ramachandra Reddy Founder, Visyodaya.

ORDER

26-02-2019

A committee with the following members is constituted to look into the Women Hostel students counseling and monitoring.

1 Mrs V Krishnaveni

2 Dr V Subhakanthi

3 Mrs B Kavitha

4 Mrs Suneela Warden Women's Hostel

Member

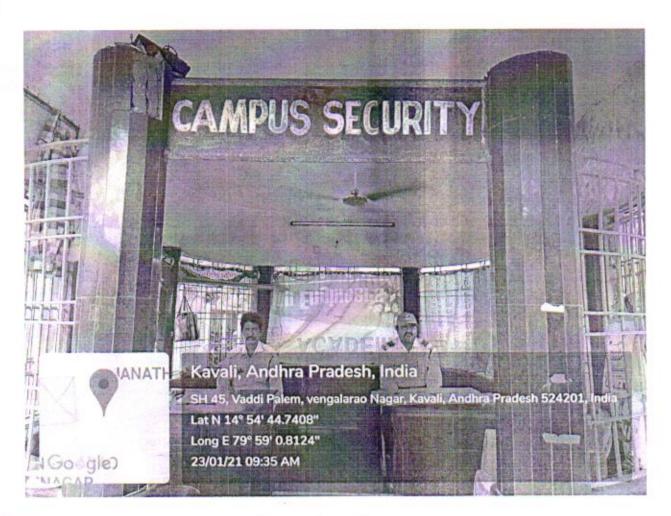
Member

Member

Member

Principal

Principal
PARVATHAREDDY BABUL REDDY
VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE
KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.



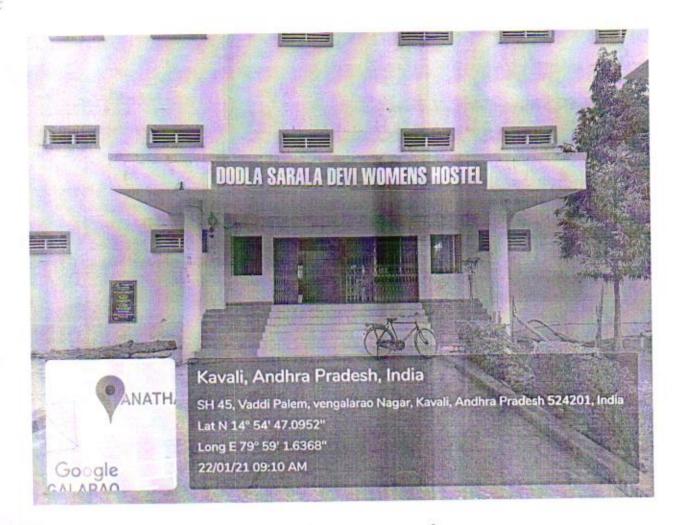
Security Room

Principal

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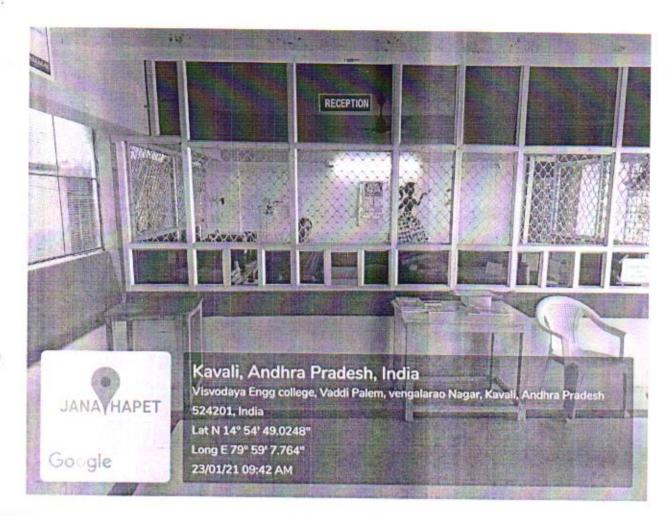


Ladies Hostel

Principal

PARVATHAREDDY BABUL REDDY

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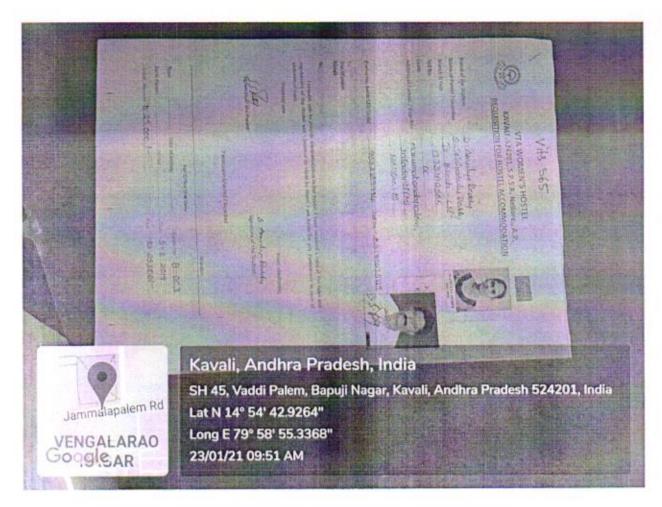


Hostel Reception

Principal

PARVATHAREDDY BABUL REDDY VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.

BIE



Application Form While joining Hostel with parent/ Guardian photos

Principa!

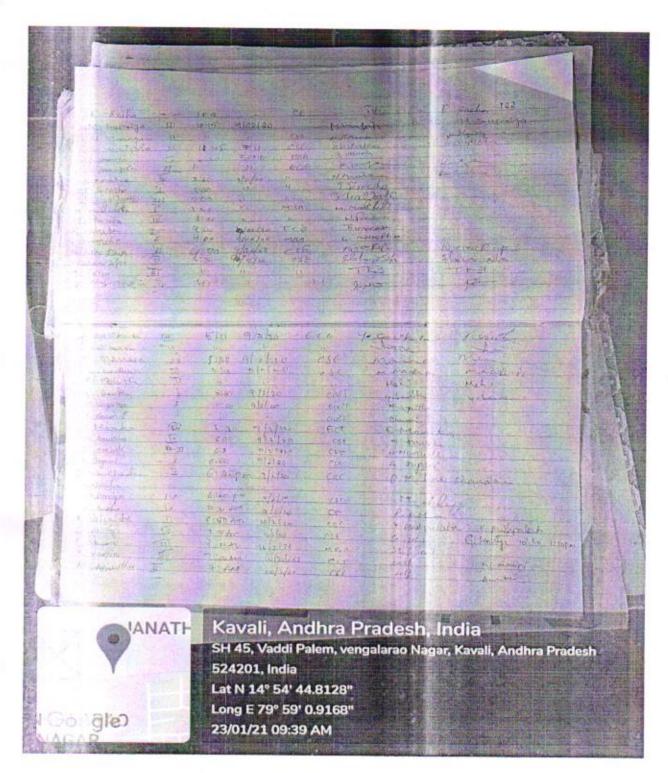
PARVATHAREDDY BABUL REDDY VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.

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Outing Permission letter while leaving Hostel

Principal
PARVATHAREDDY BABUL REDDY

VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.



Log book While Leaving the Hostel

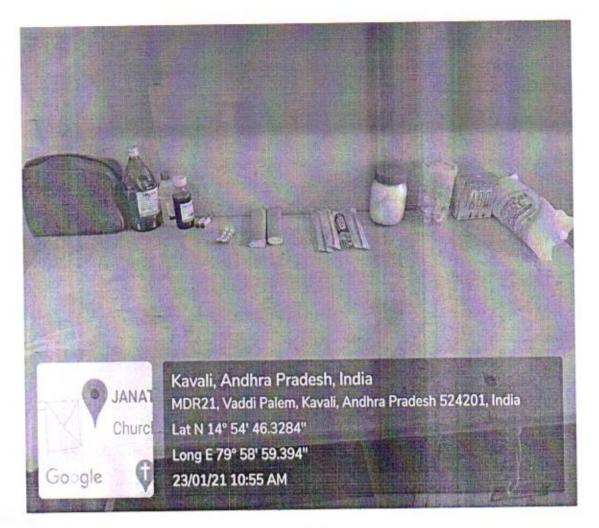
Principal

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Principal

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First Aid

Principal

PARVATHAREDDY BABUL REDDY VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.





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VTA WOMENS HOSTEL

	OUTING AUTHORIZATION FORM	
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UNDERTAKING BY THE	PARENT/GUARDIAN	
I, Sri/Smt.		

Principal PARVATHAREDDY BABUL REDDY

(PARENT/GUARDIAN SIGNATURE) SCIENCE

KAVALI-524201, SPSR Nellore Dist. Anoniapradesh



VTA WOMEN'S HOSTEL KAVALI-524201, S.P.S.R. Nellore., A.P. DUISITION FOR HOSTEL ACCOMMODATION



ROOM No. PARVA I HAKEUUT BABULOGY & SCIENCE VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE

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Type: Date of Joining:

Total Amount:

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VTA WOMENS HOSTEL

KAVALI-524201, SPSR NELLORE DT, A.P. ADDRESS & PHOTOS OF THE PARENT /GUARDIAN

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Principal

PARVATHAREDDY BABUL REDDY

VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE

KAYALI-524201, SPSR Nellore Dist. Andhrapradesh.

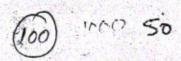


VTA WOMENS HOSTEL-

KAVALI-524201, SPSR NELLORE DT, A.P. ADDRESS & PHOTOS OF THE PARENT /GUARDIAN

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VTA VISVODAYA TECHNICAL ACADEMY, KAVALI SPSR NELLORE (DT)-524201 Phone No: 08626-240056



VTA WOMENS HOSTEL

Date: 29-05-2017

RULES & REGULATIONS

1. Admission

- i. Admission into hostel will be made only after admission into the institution
- ii. All students seeking admission into the hostel shall submit their application in the prescribed format available in the hostel office
- iii. The period of accommodation is for one academic year only

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- iv. Students must occupy rooms allotted to them. Any change of room must be with the written permission of the warden
- v. The hostel tariff for the academic year will be intimated to the students well in advance and the same has to be paid within the stipulated date.
- vi. Any student who wants to have Non-Vegetarian dishes are to pay Rs:2500/(Two thousands five hundreds) as an advance before joining the hostel in addition
 to regular mess advance. Chicken will be served on every Wednesday and Boiled
 egg will be served on Tuesday and Friday for Non-Vegetarian students.

2. Withdrawal of admission

- i. Any student whose name is struck off from the rolls of the institute will, automatically, cease to be a member of the hostel and the struck of the institute will, automatically,
- ii. Misconduct or breach of any hostel rule would render the offender liable to fine, suspension or expulsion from the hostel, at the discretion of the hostel authorities
- iii. If any student leaves or is expelled from the hostel, residential charges of the balance period will not be refunded

3. Mess

- i. Inmates must dine in the dining hall only
- ii. Mess timings should be followed
- iii. No reduction in mess charges is allowed for absence of less than 3 continuous days. Absence should be with the prior permission of warden
- iv. Mess menu will be fixed for one academic year.

4. Outings & Visitors

Principal

PARVATHAREDDY BABUL REDDY VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI-524201, SPSR Nellore Dist. Andhrapradesh.

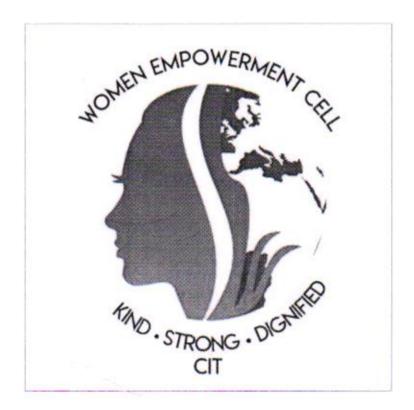


PBR VISVODAYA INSTITUTE OF TECHNOLOGY



& SCIENCE:: KAVALI

WOMEN EMPOWERMENT CELL



WEC HANDBOOK

WEC was established in our college on 9th July, 2015. Women Empowerment Cell (WEC) has been constituted for students to enhance the understanding of issues related to women, to develop, promote and disseminate knowledge about their role in society. It provides a platform to share their experiences and voices regarding their status in society and suggests ways to improve and empower themselves. It also helps to safeguard the rights of women students and faculty members of College.

The Constitution of India provides for "Gender Equality" and the "Right to life and liberty" to all persons under Articles 14, 19 and 21. It is thus the duty and mandate of every organization to provide maintenance of the fundamental rights to live and work with dignity for all employees: male and female.

Due to the historical reasons, working women, often face difficulties and challenges at the work place, thereby necessitating the need for protective measures that safeguard women's rights and safety.

Women Empowerment Cell strives to maintain and augment the gender-neutral atmosphere of college. The Cell encourages the girls to come forward to talk about women related issues and tries to sensitize the youth about gender reality as the goal to emancipate and empower women. Focus of the Cell is to eliminate the discrimination and all forms of violence against women and girl child in Indian Society.

Vision:

Empowered women living with dignity and contributing as equal partners in developed an environment free from violence and discrimination. And, well care for children with full opportunities for growth and development in a safe and protective environment.

Mission:

Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them realize their human rights and develop to their full potential. Ensuring development, care and protection of girl students through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning, nutrition, institutional and legislative support for enabling them to grow and develop to their full potential.

Objectives:

L	in their own right.
	To develop the self-confidence of women in building their capacity.
	Training the women to impart knowledge of opportunities and resources available to get backing support.
	To educate girl students on women specific health issues and measures to be taken.
	Creating social awareness about the problems of women, gender equity and prevention of sexual harassment.
	To promote a culture of respect and equality for female gender.
	The provision of opportunities and programs for girls and women to be financially

PRINCIPAL PARVATHAREDDY BABUL REDDY

own right.
To highlight the importance of spirituality, health, hygiene and safety.
To inculcate entrepreneurial attitude among young girls, scientists at the earliest so
that they can be "job providers" rather than "job seekers".
To resolve issues pertaining to girls/ women's sexual harassment.

Roles and Responsibilities of WEC:

- 1. To create the awareness and spread the objectives of WEC among the girl students.
- To participate actively in the events and competitions organized by the cell and encourage other girl students to participate.
- 3. To organize enthusiastically the events of WEC under the guidance of the cell.
- 4. To interact regularly with the girl students of the class.
- 5. To empower female faculty, staff and students about general economic and social issues.
- To review safety and security measures for female employees and girl students at PBR VITS campus.

Responsibilities of Institute:

- (a) Ensure a safe environment free from Sexual Harassment for women including prevention and deterrence of Sexual Harassment.
- (b) Prepare and prominently display the policy for the prevention and prohibition of Sexual Harassment.
- (c) Maintain a proactive program to educate all members as to the definition of sexual harassment and procedures for redressal.
- (d) Undertake workshops and training programmes at regular intervals for sensitizing the members.
- (e) Prominently display notices in various places spreading awareness about the issue of "Sexual Harassment at the Workplace" and giving information for the redressal mechanism that has been put in place and encouraging women to file their grievances.
- (f) Facilitate initiation of proceedings under this Policy through the institution of Committee against Sexual Harassment for redressal of an act/s of sexual harassment. Institute shall constitute committee for this purpose and it shall be named "Women Empowerment Cell".

Action plan of WEC:

- 1.All the girl students will be made aware about the guidelines and the safety measures by Members of Women Empowerment Cell.
- 2. A Session by women achievers of different fields to motivate the girl students of PBR VITS.

- 3: A session with resourceful support of renowned Doctors on health issues.
- 4. Workshop on employability.
- 5. Innovative Plays will be held on the college premises on social issues.
- Session on privacy issues about the social websites and other computer related knowledge.
- 7. Women Cell subunit in each department will be formed.
- 8. A mail ID to be generated regarding eve teasing, problem arising in campus and hostels.
- 9. Provision of girls' common room.
- 10. Appointment of lady doctor in college campus to look after health issues of girl students.

General activities:

- Place slogans, quotes and writings in the favor of respect for women in key areas in the college.
- Rallies and public awareness campaigns on women education and women related issues.
- Invite successful women personnel from varied sectors like education, justice's culture, health, journalism, to deliver talks strengthening leader ship qualities in women and positive attitude to life.
- Conduct seminars, paper presentations, workshops to highlights the power of women and their contribution to society.
- Organize health camp/checkups and creates proper health awareness and measures to combat deadly infectious diseases.
- Encourage study projects, surveys and discussion forum to better the ability to create new ideas, think innovatively and logically.

In order to have effective functioning, one lady faculty member from every department is nominated as the department representative of the Women Empowerment Cell.

Some measures taken by Women Empowerment Cell:

- a) A link to Women Cell has been created on the homepage of the PBR Visvodaya Institute website for easy access of all female employees and students.
- b) The institute has deployed women security staff for the facilitation of the female employees and students.
- c) Girls' counselors are nominated from the lady faculty members from each department for the assistance of girl students and to encourage them to report the cases of sexual assault without fear.
- d) A feedback form has been prepared by the Women Cell to take feedback from girl students regarding their safety and security on the campus, to further improve the mechanism.

List of activities planned:

- 1. Seminar on Gender Sensitization
- Special Lecture on 'Women Empowerment: A legal perspective'.

3. Invited talk on Entrepreneurship.

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- 4. International Women's day celebrations.
- 5. Workshop on Women Harassment Prevention.
- Awareness programme on 'Self Employment'
- 7. Inter class debate competition on different social, political, economic women issues.
- 8. Awareness on the punishments for indulging in offences against women
- Poster making competition event SHE
- 10. Seminar on Stress management
- 11. Self defense training programme
- 12. Awareness on various working opportunities for Women
- 13. Laws related to Women
- 14. Health issues of Women for our health
- 15. Cancer prevention strategy for younger generation
- 16. Seminar on Violence against Women
- 17. Organized a Yoga training for Women

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To achieve the objectives, the programs listed below are planned, tentatively for the next 5 years '

S.No.	Name of the Programme	Date	Details of Participants
1	Seminar on Gender Sensitization	August, 2015	All 2 nd B.Tech Women students and faculty members
2	Invited talk on Women Entrepreneurship	March, 2016	Final B.Tech Women students and faculty members
3	Workshop on Women Harassment Prevention	July, 2016	All B.Tech 3 rd and 4 th year Women students and faculty members
4	Poster making competition event – SHE	October, 2016	All B.Tech Women students and faculty members
5	International Women's day celebrations on March 8	March, 2017	All B.Tech Women students and faculty members
6	Importance of Stress management	August, 2017	All B.Tech Women students and faculty members
7	Self defense training programme	October, 2017	All B.Tech Women students and faculty members
8	Awareness on various working opportunities for Women	February, 2018	All B.Tech Women students and faculty members
9	International Womens Day celebrations	March, 2018	All B.Tech Women students and faculty members
9	Laws related to Women	September, 2018	All B.Tech Women students and faculty members
10	Cancer prevention strategy for younger generation	February, 2019	All B.Tech Women students and faculty members
11	Health issues of Women for our health	March, 2019	All B.Tech Women students and faculty members
12	Seminar on Violence against Women	August, 2019	All B.Tech Women students and faculty members
13	Organized a Yoga training for Women	October, 2019	All B.Tech Women students and faculty members

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The following is the list of WEC members representing their department.

S.No	Name of the Committee Member	Designation	Department	Role
1	Dr.D.Prathyusha Reddi	Academic Director	ECE	Adviser
2	Ms. M. Pavitra	Associate Professor	ECE	Coordinator
3	Ms. P.V.N Rajeswari	Associate Professor	CSE	Member
4	Ms. CH. Swapna	Assistant Professor	EEE	Member
5	Ms. K. Sireesha	Assistant Professor	H & S	Member
6	Mr. SK. Shabbir	Assistant Professor	H & S	Member

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KAVALI - 524 201, SPSR Nellore Dist., Andhra Predasin

2019-2020

Summary of activities conducted in the academic year 2019-2020

ACADEMIC YEAR	SEMESTER	ACTIVITY NAME
2019-2020	I	1. A Work shop on Violence against Women
(S)	198	Organized a Yoga training for Women

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WOMEN EMPOWERMENT CELL

ACADEMIC YEAR: 2019-2020

Date: 16/08/2019

Minutes of Meeting

Opening:

The regular meeting of the Women Empowerment Cell was called to order at 10.00 AM on 16th August, 2019 by Ms. M. Pavitra.

Members Present:

- 1. D Prathyusha Reddi, Adviser
- 2. M. Pavitra, Co ordinator
- 3. K. Sireesha, Member
- 4. P.V.N. Rajeswari, Member
- 5. Ch.Swapna, Member
- 6. Sk. Shabbir, Member

Members Absent:

- 1. V Krishna Veni, Hostel In charge
- Sukumar, Physical director.

Agenda:

Conduction of a work shop on 'Violence against Women'.

Approval of Agenda

The agenda was unanimously approved.

Approval of Minutes

Members have gone through the previous minutes of the meeting and approved the same.

Dr.D.Prathyusha Reddi welcomed all the members and expressed her happiness about active functioning of the WEC. In her opening remarks, she suggested to motivate more women students towards the personal security aspects and the necessary measures to be taken for the same.

Ms.M. Pavitra presented the action items of the previous meeting. She confirmed that all actions were closed satisfactorily. Ms.M. Pavitra proposed to conduct a workshop on "Violence against Women" on 22-08-2019 for all B.Tech women students and faculty members.

After detailed deliberations the following recommendations were made by the committee:

- 1. Committee decided Dr.K.Padmaja, M.D to be the invitee for the above work shop.
- The committee appointed Ms.PVN.Rajeswari to take care of the attendance of the students and asked to avoid discrepancies.
- 3. Committees were also formed for the smooth conduction of the workshop.

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Committees	Incharge ·	Duties
Invitation	Ms.M. Pavitra P.V.N. Rajeswari Volunteer girl students	Invite Guest
Stage	K. Sireesha Ch.Swapna Volunteer girl students	Stage decoration, Anchoring
Reception	Sk. Shabbir K.Rajesh Volunteer girl students	Arrangement of Tea, Snacks and Lunch

The committee proposed to conduct Yoga Training programme as a part of WEC activity schedule during the 1st week of July tentatively.

Adjournment

Meeting was adjourned at 10.45 AM by Ms. M. Pavitra. The next general meeting will be at 10.00 AM on September 15, 2019 in the WEC cell.

Minutes prepared by

(M. Pavitra

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PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE KAVALI – 524201 NELLORE DT. ANDHRA PRADESH



PHONE NO. 08626 243930 EMAIL: pbr_vits@rediffmail.com

Circular

20-08-2019

All the staff members (Teaching and Non Teaching) and all B.Tech women students are hereby informed that **One – day work shop on 'Violence against Women'** will be conducted on 22-08-2019 from 10:00 AM to 1:00 PM at PBR VITS open Auditorium. So all of you are invited to attend and make the program a grand success.

WEC Co-ordinator

Copy to: The Chairman, The academic Director, AED, Vice Principals and all HOD's for circulating among students, PD, Circular file.

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WOMEN EMPOWERMENT CELL

ACADEMIC YEAR: 2019-2020

EVENT REPORT

NAME OF THE EVENT

: One - day work shop on 'Violence Against

Women'

DATE OF EVENT

: 22-08-2019

TIME

: 10:00 A.M. to 1:00 P.M

VENUE

: PBR VITS open Auditorium

PARTICIPANTS

: All B. Tech. Women Students and Faculty Members

EVENT CO-ORDINATOR

: Ms. M. Pavitra

RESOURCE PERSON

: Dr. K. Padmaja M.D.

REPORT:

A one day work shop was organized by the college on September 22nd, 2019 with the consideration to provide a comprehensive approach to the prevention of the Violence against Women and children, focusing on early interventions. To deliver the talk, Dr. K. Padmaja, M.D. Nellore District, Kavali has been invited. This program was organized for girl students and women faculty. About 200 students and 25 faculty members were attended for this program.

Dr. D. Prathyusha Reddy, adviser of Women Empowerment Cell, PBR VITS has briefly introduced the Guest speaker to audience. Then she invited Dr. K. Padmaja M.D., to deliver her talk. In her deliberation, Dr. P. Padmaja Rani has explained the importance of this program. She created awareness of the girl students about women protection laws and rights. She has given information how to strengthen the students physically, mentally and extending more support to face the present day situation. Through her presentation, she spoke about wellness instead of illness. She explained how a person's diet affects his/her health. She also gave practical solutions for having a healthy and happy living. This is a unique program for woman all the lady staff and girl students attended to this program. Also interested gentlemen of our college attended the entire program.

OUTCOMES:

- 1. Students gained knowledge on personal protection
- 2. Students got knowledge about the health issues.
- Students were motivated and had a great learning experience from this program.

Signature of the Coordinator

Signature of the Principal

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KAVALI - 524 201, SPSR Neliore Dist., Andhra Pradesh

PHOTOGRAPHS





B. K PRINCIPAL

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WOMEN EMPOWERMENT CELL

ACADEMIC YEAR: 2019-2020

Date: 15/09/2019

Minutes of Meeting

Opening:

The regular meeting of the Women Empowerment Cell was called to order at 10.00 AM on October 10, 2019 by Ms. M. Pavitra.

Members Present:

- D Prathyusha Reddi, Adviser
- 2. M. Pavitra, Co ordinator
- 3. K. Sireesha, Member
- 4. P.V.N. Rajeswari, Member
- 5. Ch.Swapna, Member
- 6. Sk. Shabbir, Member

Members Absent:

Nil

Agenda:

Conduction of one-day "Yoga Training Programme for Women".

Approval of Agenda

The agenda was unanimously approved.

Approval of Minutes

Members have gone through the previous minutes of the meeting and approved the same.

Ms.M. Pavitra coordinator of WEC welcomed all the members and expressed her happiness about active functioning of the WEC. In her opening remarks, she suggested to practice Yoga for physical and mental strength.

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PARVATHAREDDY BABUL REDDY
VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE
KAVALI - 524 201, SPSR Nelicre Dist., Andhra Pradesh

Ms.M. Pavitra presented the action items of the previous meeting. She confirmed that all actions were closed satisfactorily. Ms.M. Pavitra proposed to conduct "One-day Yoga Training Programme for Women" on 18-10-2019 for all B. Tech women students and faculty members.

After detailed deliberations the following recommendations were made by the committee:

- 1. Committee decided M. Savatri, Yoga trainer to be the invitee for the above programme.
- 2. The committee appointed Ms.K. Sireesha to take care of the attendance of the students and asked to avoid discrepancies.
- Committees were also formed for the smooth conduction of the workshop.

Committees	Incharge	Duties
Invitation	Ms.M. Pavitra	Invite Guest
	P.V.N. Rajeswari	
	Volunteer girl students	
Stage	K. Sireesha	Stage decoration, Anchoring
	Ch.Swapna	
	Volunteer girl students	
Reception	Sk. Shabbir	Arrangement of Tea, Snacks and Lunch
	K.Rajesh	
	Volunteer girl students	

Adjournment

Meeting was adjourned at 10.45 AM by Ms. M. Pavitra. The next general meeting will be at 10.00 AM on January 5th, 2020 in the WEC cell.

Minutes prepared by

PRINCIPAL

PARVATHAREDDY BABUL REDDY

VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI - 524 201, SPSR Nellore Dist., Andhra Pradesh



PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE KAVALI – 524201 NELLORE DT. ANDHRA PRADESH PHONE NO. 08626 243930 EMAIL: pbr_vits@rediffmail.com



Circular

15-10-2019

All the staff members (Teaching and Non Teaching) and all B.Tech women students are hereby informed that **One-day Yoga Training Program** for women will be conducted on 18-10-2019 from 08:00 AM to 11:00 AM at open Auditorium. So all of you are invited to attend and make the event a grand success.

WEC Co-ordinator

Copy to: The Chairman, The academic Director, AED, Vice Principals and all HOD's for circulating among students, PD, Circular file.

PRINCIPAL

VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI - 524 201, SPSR Nelione Dist., Andhra Pradesh



PBR VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE KAVALI



(Affiliated to J.N.T.U.A., Anantapuram and Approved by AICTE, New Delhi)

WOMEN EMPOWERMENT CELL

ACADEMIC YEAR: 2019-2020

EVENT REPORT

NAME OF THE EVENT

: One-day Yoga Training Program for women

DATE OF EVENT

: 18-10-2019

TIME

: 8:00 A.M. to 11:00 A.M

VENUE

: open Auditorium

PARTICIPANTS

: All B. Tech. women Students, faculty Members

EVENT CO-ORDINATOR:

: Ms. M. Pavitra

RESOURCE PERSON

: M. Savatri, Yoga trainer

REPORT:

One day Yoga Training Program for women was organized by WEC on October 18th, 2019 with the consideration to train women to enhance their physical and spiritual well being through YOGA. To deliver the talk, M. Savatri, Yoga trainer, Nellore District, Kavali has been invited. This program was organized for women students and faculty members. About 200 students and 25 faculty members were attended for this program.

Ms.M. Pavitra, coordinator of Women Empowerment Cell has briefly introduced the Guest speaker to audience. Then she invited M. Savatri, Yoga trainer, to deliver her talk. In her deliberation, M. Savatri has explained the sound health and sound mind are essential for women to balance between the work pressure at home and workplace. Women Empowerment Cell organized YOGA training for the girl students and faculty members. More than 200 participants took part in this event and performed YOGA. M.Savatri, Yoga trainer demonstrated YOGA. She has given information how to strengthen the students physically, mentally and extending more support to face the present day situation. This is a unique program for woman all the faculty members and women students attended to this program.

OUTCOMES:

- Students gained knowledge on how to be strong physically and mentally through yoga.
- 2. Students got knowledge on how to get perfect posture through yoga practice.
- 3. Students were motivated and had a great learning experience from this program.

Signature of the Coordinator

Signature of the Principal

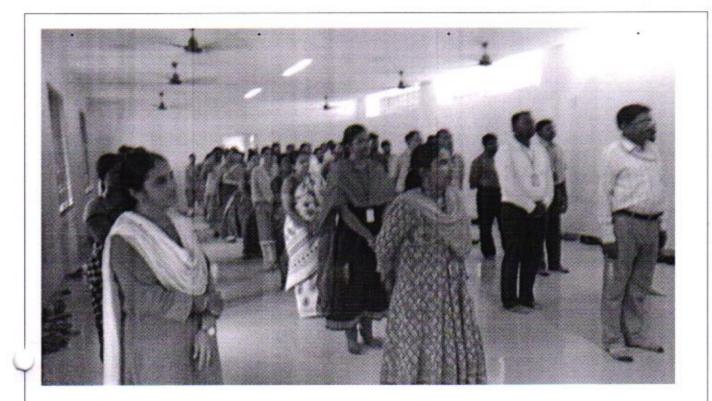
PRINCIPAL
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PHOTOGRAPHS





PRINCIPAL
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