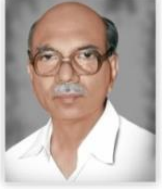




PARVATHAREDDY BABUL REDDY
VISVODAYA INSTITUTE OF TECHNOLOGY & SCIENCE
(AUTONOMOUS)

(Affiliated to J.N.T.U.A, Approved by AICTE and Accredited by NAAC)
KAVALI – 524201, S.P.S.R Nellore Dist., A.P. India. Ph: 08626-243930



DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

Summary of MOUs

Academic Year: 2021-22

S.No	Organisation with which MoU signed	Month and Year of Signing	Duration	Expires on
1.	EPAM Systems	12-05-2022	1 Year	12-05-2023
2.	Skill Academy by Test book	29-02-2022	1 Year	29-02-2023
3.	DEEKSHA Technologies Nellore.	15/07/2021	2 years	15/07/2023
4.	SNOVASYS Software Solutions India Pvt Ltd.	21-12-2021	5 Years	21-12-2026


Head of the Department

Head of Department
ELECTRICAL & ELECTRONICS ENGINEERING
For Visvodaya Institute of Technology & Science
KAVALI - 524 201, SPSR Nellore (Dt) A.P

MEMORANDUM OF UNDERSTANDING
EPAM Center of Excellence - 2022

This Memorandum of Understanding (the "MOU") is entered into by and between PBR Visvodaya Institute of Technology and Science, Udayagiri Road, Kavali, Nellore District, Andhra Pradesh, herein after referred as "Academic Institute" and EPAM Systems India Private Limited, Salarpuria Sattva Knowledge City 10th, 11th, 12th Floors, Unit 2&3, plot No. 2, phase 1, Survey No. 83/1, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad, referred as "EPAM", for the purpose of setting forth their understanding as to the terms under which they would contemplate pursuing a mutual relationship for jointly carrying out the specific business activities described herein. Academic Institute and EPAM Systems may be jointly referred to herein as the "Parties and each of them, a "Party".

This MOU sets forth a summary of the essential terms of the contemplated business relationship but is not exhaustive of all the terms the Parties will require in the final binding agreements between them. It is the Parties' intent that this MOU provides an outline for the preparation of the definitive documentation between the Parties as to the subject matter hereof (the "Definitive Documents").

The parties involved in covenant are to be obliged in consideration of the foregoing recitals.

1. Objective:

Its mutually agreed to have a COE program to meet the following objectives.

- To meet the increase in demand for Quality IT Engineers every year
- To bridge the gap between Industry and Academics
- To quickly bring the curriculum and students on par with the latest Industrial standards
- EPAM may hire such students through an assessment, once reached to that Industrial standard

2. Duration of MOU:

This MOU shall be operational upon signing and will have an initial duration of one year. Upon a mutual consent, this MOU shall be renewed at the end of each year OR terminated by sending it in writing after completion of one year. However, once signed this MOU can't be terminated within ONE year from the date of signature or extension

3. EPAM Offering:

Once a MOU is signed with an Academic institute, EPAM sets up a Center of Excellence in 5 different Practice areas including – Java, Front-end, Automation Testing using Java/Selenium, .Net and Cloud & DevOps. Depending on the several factors, these practices may change year to year. But will be confirmed by the time of signing or extending the MOU. As a part of establishing the COE, EPAM does the following:

- For each of the nominated Practices, provides free training to ONE or TWO faculty members of the Academic Institute for a Period of Three Months. Number of Practices that EPAM trains will depend on the Practice nominations made by the Academic Institute at the time of signing or extending the MOU.
- Training is provided 8 hours a day (except during the weekends and public holidays) at the EPAM Headquarters in Hyderabad
- Provides the needed infrastructure including Laptop, access to the required software / tools during the training period at Hyderabad office.
- Lunch will be provided for the faculty, who are getting trained at EPAM, Hyderabad for free of cost during the training period
- Free Mentor support to the faculty members during the training period

- Allows the Academic Institutes to nominate not more than 100 students to get registered with EPAM for subsequent trainings and mentor support
- Through an assessment test, employment offers are made to a set of selected students from the list of registered students.
- EPAM will provide the certification on successful completion of Training program as mentioned in this MOU.

4. Expectations from the Academic Institute:

Once MOU is signed, the following are expected from the college, failing which may lead to the termination of the agreement.

- Nominates ONE or TWO faculty members from each of the Practices, for which nomination is being made
- During entire period of the training, allows nominated faculty members to be with EPAM for full time, without any additional responsibilities from the college side
- Takes care of Accommodation, Transportation, and any other logistics for the nominated faculty members during the entire training period at EPAM, Hyderabad
- During the training program schedule, any emergencies or Medical Insurance or any other incidental expenses will be taken care by the respective college or university
- Registers not more than 100 students with EPAM, who later gets trained remotely by EPAM.
- Post completion of training – trained faculty members will train the registered students with EPAM as required
- Academic Institute should ensure that, faculty does not leave the institute for at least 6 months post the training the program at EPAM.
- Allow students from their college, who are pre-selected by EPAM to be part of the subsequent trainings (given by EPAM and trained faculty members. These students are in addition to the registered by the Institute.
- Once selected by EPAM, doesn't allow the students to be part of other campus interviews (unless it is a "Dream Package" offered by the other companies)

5. Eligibility for the Faculty Nomination:

EPAM expects to have the following qualifications for the faculty, who are nominated by the Academic Institute for the trainings of each Practice at EPAM, Hyderabad.

- If the nominated faculty holds a bachelor's degree, should have at least 3 years of teaching experience
- If the nominated faculty holds a master's degree, should have at least 2 years of teaching experience
- Should be able to code comfortably using one of the Programming Languages from Java, Python and .Net. Please note that the faculty that can code only using C or C++, are NOT eligible to get nominated
- Should be enthusiastic to learn with active participation during the trainings provided at EPAM, Hyderabad location

6. Successful Training Completion Criteria for the nominated Faculty:

The following criteria determines "Successful Completion" of the training given to the nominated faculty members in different Practices.

- 90% of Attendance

- On-time completion of assignments with 80% or above marks including in final assessment. Evaluation reports will be sent every fortnight with respective management of colleges/universities
- Active participation in the training program with learning enthusiasm

7. Eligibility for the Student Registration:

EPAM expects to have the following qualifications for the students, who are registered by the Academic Institute for the trainings provided by EPAM remotely and in-person trainings given by their trained faculty.

- Students studying in the Final year of graduation are eligible for the registration
- For the Practices other than Automation Testing (using Java / Selenium), students should hold any bachelor's or master's degree related to the Computer Science. They should have Minimum 60% marks throughout (SSC to current stage) in aggregate as on the date of registration.
- For Automation Testing Practice, the registered students may hold any degree but having an aggregate of 60% by the time of registration is required
- EPAM may change the eligibility criteria at any given point of time with prior intimation, based on business demand if any.

8. Criteria for Offering the Internship to the students from the Academic Institutes:

For all the registered students from Academic Institutions (who qualifies for registration as per eligibility criteria mentioned in this MOU), EPAM adapts two-fold selection process as mentioned below:

- A coding round challenge test is conducted, where the assessment is done on basic Java. A conditional offer is issued for the Internship to the shortlisted candidates
- These shortlisted candidates will undergo remote EPAM trainings for about 3 months. Post the trainings, they will undergo another series of Tech Round (in the Practice area where they took trainings) and HR Round interviews to get qualified for Internship
- Students, who didn't get shortlisted in the initial round of coding challenge, still will have another chance by undergoing remote trainings given by EPAM and in presence training given by their trained faculty members for about 3 months (these are the same trainings that is given to the shortlisted students in the initial coding round)
- Post these trainings, another series of Tech Round (in the Practice area where they took trainings) and HR Round interviews to get qualified for Internship.
- Students who get shortlisted in the initial round of coding challenge are preferred to get the offers first. Whereas the students, who get qualified after completion of trainings will be offered in the subsequent batches.

9. Internship/Employment opportunity:

Following salaries will be offered to the qualified candidates at the different stages during their tenure at EPAM as an Intern

- Interns are allowed to take leave only for external semester exams, not for any internal exams or project reviews during weekdays.

- Internship is offered as soon as the selected students joins EPAM, post completion of their trainings at their Academic Institute. They will be offered with Rs.15,000/- salary per month from the date they join EPAM
- This internship amount continues till they graduate from the college. As soon as they get graduated, they will undergo an assessment for next level (L2). Upon successful qualification from this assessment, salary offered will be Rs.12,00,000/- per annum
- If the candidate fails the next level assessment with minimal gaps they continue to stay at the existing level (L1), and salary offered will be Rs.8,00,000/- per annum
- Students who do not meet the expectations of L1/L2 will be asked to leave the organization

10. Intellectual Property:

All intellectual property rights, title and interest in the materials, information, assets, or systems developed during the training of the nominated faculty members at EPAM shall remain solely vested with the EPAM. All intellectual property, including copyrights, patents, patent application, trademarks and other intellectual property shall remain the property of the originating party or its licensors. Each party shall retain all rights, title and interest in its intellectual property and neither party grants the other party any rights to use its intellectual property unless and until otherwise provided in a written agreement signed by the Parties. Each party may, at any time and in its sole discretion, revoke any rights granted to the other Party to use its intellectual property (including any logos and/or trademarks).

11. Confidentiality & Security:

Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties. The parties agree that the NDA appended to this MOU shall apply.

12. Force Majeure:

Neither parties shall be liable for failure to perform their respective obligations if such failure is as a result of Acts of God (including fire, flood, earthquake, storm, hurricane or other natural disaster), war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared), acts of any Governmental Authority after the date of this Agreement, strikes and other labor difficulties and other events or circumstances beyond reasonable control.

13. Implementation of MOU:

- (a) Except as otherwise agreed in writing by the parties, each party shall pay and assume entire responsibility for their respective costs and expenditures whatsoever incurred in connection with their activities under this MOU.
- (b) Except for claims for personal injury or death or any other claims that cannot be limited by applicable law, a Party's (or their affiliates) aggregate liability for all claims arising under this MOU or in relation to the Services shall be limited to 800,000 INR. Subject to the foregoing, neither Party shall not be liable to the other party or its affiliates (whether in contract, tort including negligence or otherwise) for any loss or profit, loss of revenue, loss of data, loss of

goodwill or for any special, indirect or consequential loss or damage suffered by any other party.

- (c) The Parties have no intention to form any partnership, agency or authorized representative relationship among them and no such relationships are to be formed by virtue of this MOU. None of the Parties shall enter any contract or commitment on behalf of the other Party(ies).
- (d) Each Party shall be responsible for its own acts and omissions in connection with this MOU and its implementation.

14. Legal Effect:

Except for the provisions of clauses 10,11 and 13, this MOU is not legally binding but serves only as an expression of the basic principles for the planning and implementation of relationship between the parties and does not itself otherwise constitute a legal agreement and shall not otherwise create any legal obligations rights or liabilities for either party, including the obligation to continue negotiating in good faith. This MOU sets out the entire agreement of the parties and no further obligations, rights or liabilities shall be binding on either party unless expressed in a formal written agreement signed by both parties. Additions to this MOU shall only be valid if made in writing.

15. Addendum:

Please refer to the addendum for the exact dates of Training and tentative dates of assessment tests conducted for the students

Now, Therefore, in consideration of the aforesaid recitals, the mutual covenants and agreements herein set forth and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto, intending to be bound legally and signed in this agreement on the day date, month and the year mentioned hereto before.

For PBR Visvodaya Institute of Technology and Science

Name: Dr.B Dattatraya Sarma

Designation: Principal

Date: 12.5.2022

Witness:

Name: Dr B Vamsee Mohan

For EPAM Systems India Pvt. Ltd.

Name: Srinivas Mummareddy

Designation: EPAM India GDO Head

Date:





Memorandum of Understanding (MoU)

Between

**PBR VISVODAYA INSTITUTE OF
TECHNOLOGY AND SCIENCE**

and

Skill Academy by Testbook

December 27, 2022

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU ") is entered into as of December 27, 2022 (the "Execution Date") by and between, PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE, (hereinafter referred to as "PBRVITS"

AND

Testbook Edu Solutions Pvt. Ltd. (PAN: AASC58515R and CIN: U72200MH2013PTC241118), a private limited company incorporated under the Companies Act, 1956, engaged in providing online educational courses to students, having its registered office at 1st and 2nd Floor, Zion Building, Plot no. 273, Sector No. 10, Kharghar, Navi Mumbai, Raigarh, Maharashtra - 410210 (hereinafter referred to as "Skill Academy ", which expression shall unless repugnant to the context or meaning thereto shall mean and include its successors and permitted assigns) represented herein by its Director, Mr. Ashutosh Kumar, duly authorized by its board of directors vide resolution dated 16th November 2019.

"Parties

WHEREAS:

A. Skill Academy will provide its services under Skill Academy Campus Program for use by PBRVITS in respect of "End Users" (all students who are presently enrolled in any program with the institution), in accordance with the terms and conditions set out herein.

B. Pursuant to the foregoing, the Parties have agreed to enter into this MoU to set forth the terms and conditions of their arrangement in the following sections.

As a part of this MoU, both the parties have identified and hereto agree to the following responsibilities respectively:

1. RESPONSIBILITIES

1.1 Responsibilities of Skill Academy

A. Skill Academy with the help of PBRVITS shall get all the willing students of PBRVITS to register in the Skill Academy Camp with email ID & contact number to avail the services & benefits.

B. There will be no financial implications involved between Skill Academy and PBRVITS

during the "Term" (defined hereafter) of this MoU, the end-users will get the following benefits under Skill Academy Camp.

- Complete Preparation for Job & Internship - Activities for a period of 1 year which would include Live Aptitude Tests & Company Specific Mock Tests.
- Live Bootcamp from Top Industry Experts (Minimum of 25)
- Free Access to all the content under Testbook Pass for a period of 1 month
- Chance to get internships & full-time job opportunities through various competitions.

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

C. Student Performance Dashboard which will provide real-time performance analytics of student engagement & performance to college management.

- Student Performance Dashboard will be created only after PBRVITS has shared all the details mentioned in Annexure I
- Performance of those students will only be included who register in the Skill Academy Camp.

1.2 Responsibilities of PBRVITS

A. To help Skill Academy team with the necessary College Details Information (Refer Annexure-I) which is required to create a Students Performance Dashboard for PBRVITS

B. To spread the awareness about the benefits of Skill Academy Camp among college students through all means possible in the capacity of college management like Issuing Notice, email, SMS, Whatsapp, Facebook, LinkedIn, etc

C. To help Skill Academy Team in promoting various Live Sessions, Skills Bootcamps, Aptitude Tests, etc among college students through all means possible so that a maximum number of students can be benefitted.

D. Facilitate in forming a Whatsapp Group with Placement Cell Representative and Skill Academy team which would act as a common point of interaction/communication

2. Other provisions:

A. This MoU shall be valid for an initial period of 1 (one) year from the Execution Date ("Term ") unless terminated earlier by Parties.

B. Skill Academy shall keep all the data collected from the students confidential and shall NOT share/disclose to anyone in any form whatsoever without prior written permission from the students. Skill Academy also agrees that the data collected shall be used for the purpose envisaged in this MoU and not for any other purpose.

AGREED AND ACCEPTED:

For and on behalf of PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE

Signature 

Name: DR. VAMSEE MOHAN

Title: Director - Placements

Date: 29-12-2022

Director Name & Email Id: Vamsce@visvodayata.ac.in

Director Contact Number: 9246428710



For and on behalf of Skill Academy by

TESTBOOK EDU SOLUTIONS PVT. LTD.

Signature 

Name: Ashutosh Kumar

Title: CEO

Date: 30 Dec 2022



TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

ANNEXURE I

STUDENT PERFORMANCE DASHBOARD

Student Performance Dashboard (SPD) has been designed to give the college management the real time visibility of performance of their students. College management will be able to do pin down the list of both types of students - the one who are doing well and can be potential candidates for most of the companies as well as the one who seeks more attention on their job preparation. This will help college increase their overall campus placements.

SPD will provide the dedicated report of students performance participating in various activities like Aptitude Test, Live Bootcamps and Industry Expert Sessions. Following insights can be drawn from the dashboard.

- Year & Department Wise Student Performance
- Detailed Aptitude Test Report: You can export the details of all the tests which includes students details along with their Marks, Accuracy Percentage, College Rank, Global Rank.
- Registration & Attendee Information of all the Live Bootcamps

[Refer the Sample Dashboard - Click here](#)


IMPORTANT: All Partner Colleges are required to share their campus details in the prescribed format at the time of MOU signing. Once college profile is created on our CRM with these details, we start enrolling the students. Once students are enrolled, they receive regular updates and links to participate in the various job preparation events.

Download the Spreadsheet: [Click here](#) <Copy of this sheet with your college data are to be submitted along with MOU>

Acknowledgement:

I hereby declare that I have attached all the details mentioned in the spreadsheet & all the provided details are correct.

TPO Name: Dr. B. Vamsee Mohan

Signature: 

Director Placements
PBR Visvodaya Institute of
Technology & Science
Udayagiri Road, KAVALI

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

MEMORANDUM OF UNDERSTANDING
BETWEEN
DEEKSHA TECHNOLOGIES
AND
PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE

This Memorandum of Understanding is entered into on this 15th JULY 2021

DEEKSHA TECHNOLOGIES, DEEKSHA EDUCATIONAL TRUST, Regd. No: 250/2017, having its registered office at NELLORE (hereinafter referred to as "**ASSOCIATE**" which expression shall where the contest so admits include its successors and permitted assigns) of the one part.

And

PBR VISVODAYA INSTITUTE OF TECHNOLOGY AND SCIENCE, a society, having its registered office at PBR Visvodaya Institute of Technology & Science Udayagiri Rd, Vaddipalem, Kavali, Andhra Pradesh, 524201(hereinafter referred to as the "**INSTITUTION**" which expression shall where the contest so admits include its successors and permitted assigns) of other part

WHEREAS

The ASSOCIATE is engaged in providing training, skill development, and consultation and has strength in development and delivery, innovations and technology trainings etc. Particularly in the areas of Computers and Information Technology and has approached The INSTITUTION to establish and effective relationship in the larger interest of the sector

And

WHEREAS the INSTITUTION devoted to the advancement of Science and Technology in Electronics, Telecommunications, Information Technology, Computer Science and other related disciplines, has agreed for this mutual association. Now therefore in consideration of the previous and mutual understanding herein after contained, the parties hereto agree to jointly play an effective role in skill enhancement of the Technical and Engineering students through class room, online and industry specific practical training ensuring quality delivery towards excellence.

Objectives

1. Design, develop and deliver programs ensuring required quality in Computers and Information Technology domain which in turn will lead to professional courses as per the industry requirements and making aspirants employable.
2. To be a quality skill enhancement partner and projects/system integrator for corporate and government agencies
3. Faculty Development Programs (FDP) for institutions and skill training partners



4. Working closely with industry for establishing the curriculum as per its requirements and also with academia in order to enhance the quality of Technical and Engineering education in the country
5. Enhancing skills of students/aspirants through internship and vocational training.

Role of INSTITUTION:

1. The INSTITUTION shall provide the available infrastructure & basic amenities such as accommodation, transport, internet and digital infrastructure etc; suitable and ready for delivering the training courses and other activities in conjunction with the ASSOCIATE in the scope.
2. The INSTITUTION shall provide a workable space/room with basic amenities for the staff of The ASSOCIATE to facilitate marketing & related activities for successful outcome of joint activities.
3. The INSTITUTION shall nominate a coordinator as a point of contact (POC) for ASSOCIATE for proper operation of MoU.
4. The INSTITUTION shall treat ASSOCIATE as a training partner for joint activities for mutual benefits.

Roll of the ASSOCIATE

1. The ASSOCIATE shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the INSTITUTION. It shall accordingly design and deliver various programs within the overall scope of MoU.
2. The quality delivery is the responsibility of The ASSOCIATE and The ASSOCIATE would have to have in-house or engage the required manpower and the faculty as per the requirement, in conjunction with the INSTITUTION.
3. The ASSOCIATE shall design, develop and provide required course materials & practical training to the students.

FINANCIAL ARRANGEMENT:

1. Course fee shall be decided in mutual agreement by both ASSOCIATE AND INSTITUTION for all the programs to be conducted jointly by The Institution.
2. The INSTITUTION shall clear the payment within 10 working from the day of training completed date for each program.
3. The INSTITUTION shall not be liable for discharging any financial commitments made by the ASSOCIATE or vice-versa.

DURATION:

MoU shall be effective from the date of signing and shall remain in force for a period of Five years unless terminated by either the Institution or the Associate as per the terms of this agreement.

TERMINATION OF ARRANGEMENT:

The INSTITUTION has the right to terminate the agreement for non-performance of the ASSOCIATE, based on half yearly reviews.

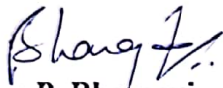
In case the ASSOCIATE intends to terminate the contract, it shall communicate the INSTITUTION six months in advance and in addition it shall meet all its obligations for the running or announced batches. In case of even long duration batch (if any), it is obligation of the ASSOCIATE to make it successful.

CONFIDENTIALITY:

The INSTITUTION agrees and confirms that all Intellectual Training Material shall at all time vest in and remain with and belong to the ASSOCIATE and cannot be used for at least two years from the date of termination/ completion. The INSTITUTION shall not be liable for any suit on account of demands for infringement of copyright etc. by the ASSOCIATE which has no nexus with the objective of the MoU.

IN WITNESS WHEREOF, each of the parties hereto has caused this Agreement to be duly executed by a duly authorized representative of such party as of the date first above written.

For DEEKSHA TECHNOLOGIES



Name: P. Bhargavi

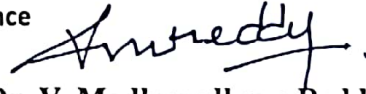
Designation: Managing Director

Signature:

Date: 15 July 2021

Place: PBR VITS, Kavali

For PBR Visvodaya Institute of Technology
and Science



Name: Dr. V. Madhusudhana Reddy

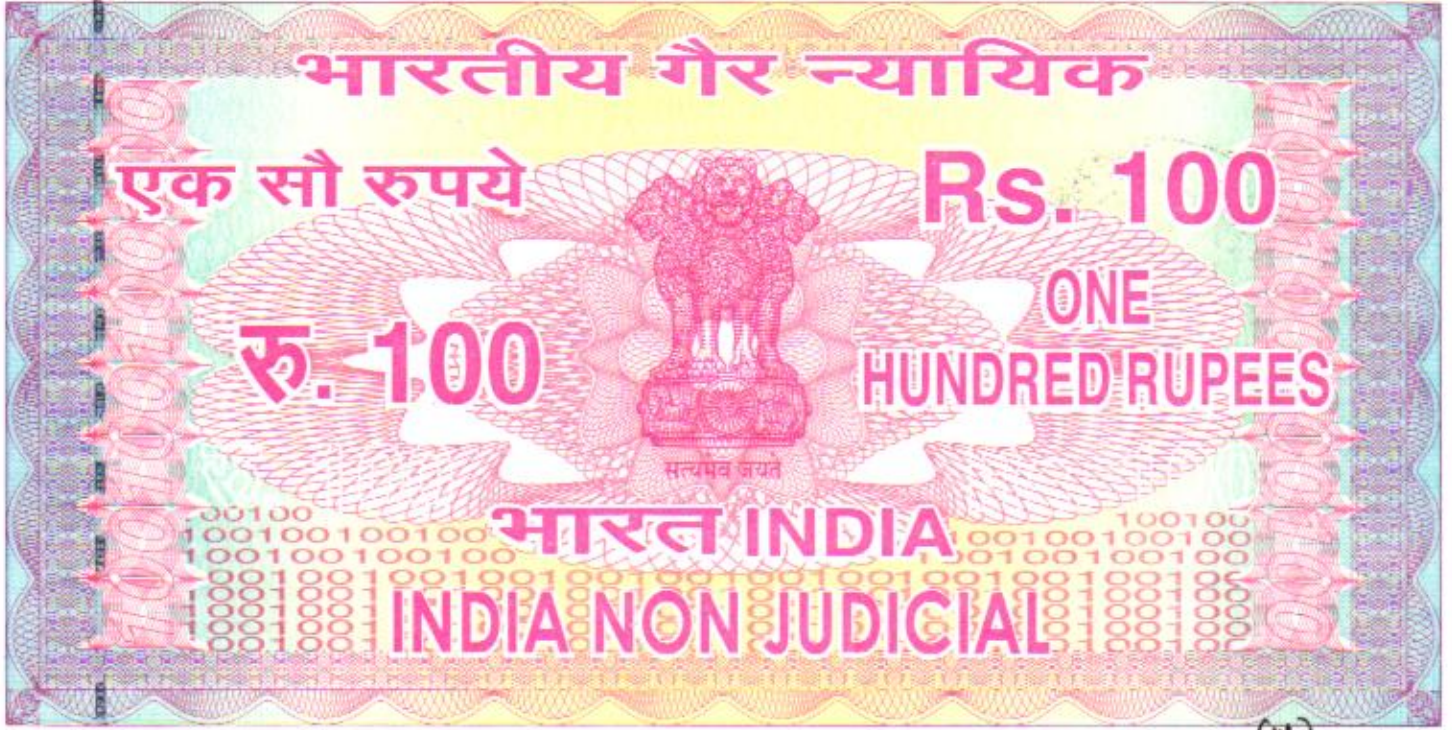
Designation: Head of the department

Signature:

Date: 15 July 2021

Place: PBR VITS, Kavali





13976
20.10.21

ANDHRA PRADESH
Sold to :- D.Vidyadharkumar Reddy S/o. D.Ramachandra Reddy,
For Whom :- Self. Chairman, PBR VISVODAYA INSTITUTE OF TECHNOLOGY
AND SCIENCE, Kavali.

CW 247238
S. RAMAKRISHNA
Licenced Stamp Vendor
L.No: 1995605 of 2008 RL.No: 0906017 of 2002-2023
Sub Court Compound, KAVALI,
SPSR Nellore Dt. Cell : 9440010713

Memorandum of Understanding (MOU)

This Memorandum of Understanding (MOU) is entered on this 21st Dec 2021 by SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD and between PBR VISVODYA INSTITUTE OF TECHNOLOGY AND SCIENCE.

This MOU is between SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD (hereafter referred to as "Company"), and PBR VISVODYA INSTITUTE OF TECHNOLOGY AND SCIENCE (hereafter referred to as "College") for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).

SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD is a company incorporated under the laws of India with its registered office at Brundavan nagar, Pandaripuram, Ongole-523001, Andhra Pradesh and PBR VISVODYA INSTITUTE OF TECHNOLOGY AND SCIENCE is a engineering college committed to educational excellence having its registered office at Visvodaya Campus, Udayagiri Road, Kavali – 524201, Andhra Pradesh. WHEREAS, PBR VISVODYA INSTITUTE OF TECHNOLOGY AND SCIENCE and SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD are here after individually referred to as a "Party" and collectively as "Parties"

Terms & Conditions:

1. Nature of Relationship

1.1. This MOU is for collaboration between both parties, for mutual benefit and to enhance the quality of the educational experience for students of the College.

1.2. This MOU shall be valid for 5 years from the date and each party shall be at full liberty to terminate the collaboration, with a notice period of 3 months.

1.3. Both parties shall take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.

1.4 The college will have to bear all expenses such as providing infrastructure, network and Internet access and other facilities required for the education and training.

1.5 The Company will also provide the partner with adequate publicity material such as handouts, information brochures and posters. The college shall return any returnable materials to the company on the termination or expiry of this MoU, or when requested to do so by the company.

2. Mutual Obligation

2.1. This collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with others. Except as expressly stated in this MoU, there shall be no obligation on any party to compensate the other in any manner or to make any claim.

2.2. Each party shall meet the expenses between them as mutually agreed.

2.3. Each party shall respect the other's intellectual property (IP) and shall not use any trade name, trade mark, symbol or designation belonging to the other, without prior written approval. No party shall hold out as an agent or representative of the other or create any liability for the other. The parties shall indemnify the other for breach of this clause.

2.4. Both parties shall maintain confidentiality about any information, course material, plans, discussions, strategies or any material which shall be deemed to be confidential and marked accordingly. Any information, course material or the like in the public domain shall not be part of this commitment.

3. Limitation and Warranties

3.1. Each party shall ensure that the other is not put to any liability for any act of the respective party.

3.2. Each party represents that they have the full power and authority to enter into this MOU in general.

3.3. Each party shall ensure that the other do not actively solicit the faculty of the respective parties during the period of the memorandum of understanding.

4. General

4.1. Both parties will designate a representative from its side who will be the primary point of contact on behalf of that party.

4.2. Both the parties agree that Company is not obliged on account of this MOU to recruit any fixed number of students from the college.

4.4 Any dispute under this MoU will be settled in Ongole through arbitration, if necessary.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 21/12/2021

Place: Kavali

Name: Mr. Siva Anjaneyulu B

Designation: Director

Snovasys Software Solutions India Pvt Ltd

Signature:

For Snovasys Software Solutions (India) Pvt. Ltd.,
B. Sivaneyulu :
Director

Authorized Signatory

For Company

Date: 21/12/2021

Place: Kavali

Name: Mr. D Vidyadhara Kumar Reddy

Designation: Chairman

Institute: PBR Visvodaya Institute of
Technology and Science

Signature:

D. Vidyadhara Kumar Reddy

Authorized Signatory

For College

D. VIDYADHAR KUMAR REDDY

Chairman

**P.B.R. Visvodaya Institute of
Technology & Science,**

KAVALI - 524 201, SPSR Nellore Dist., A.P